

COUNTY PROFILE

## Red Lake Co.

Red Lake Co. is a part of Economic Development Region 1, which is located in the Northwest Planning Region.



### POPULATION CHARACTERISTICS

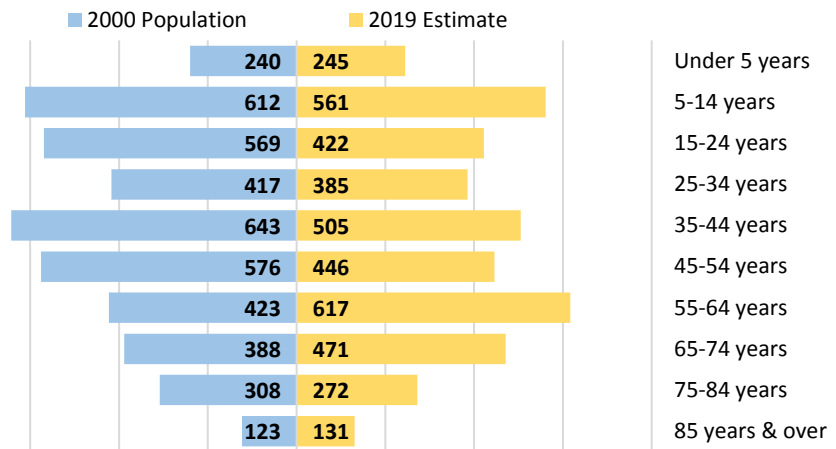
Red Lake Co.'s population has decreased so far this decade, ranking as the 51st fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 85th largest in the state. Red Lake Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

|                                 |                             |             |                   |
|---------------------------------|-----------------------------|-------------|-------------------|
| Current population:             | <b>4,055 people</b>         | Median Age: | <b>42.8 years</b> |
| Population change,<br>2010-2019 | -34 people<br>-0.8% decline | state:      | 38.3 years        |

|                         | Number       | Percent       |
|-------------------------|--------------|---------------|
| Under 5 years           | 245          | 6.0%          |
| 5-14 years              | 561          | 13.8%         |
| 15-24 years             | 422          | 10.4%         |
| 25-34 years             | 385          | 9.5%          |
| 35-44 years             | 505          | 12.5%         |
| 45-54 years             | 446          | 11.0%         |
| 55-64 years             | 617          | 15.2%         |
| 65-74 years             | 471          | 11.6%         |
| 75-84 years             | 272          | 6.7%          |
| 85 years & over         | 131          | 3.2%          |
| <b>Total Population</b> | <b>4,055</b> | <b>100.0%</b> |

Source: U.S. Census Bureau, Population Estimates

Figure 1. Population Pyramid, 2000-2019



Red Lake Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Red Lake Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

Table 2. Components of Population Change, 2010-2019

|                    | Total<br>Population<br>Change | April 1, 2010 to July 1, 2019 |              |         |               |               |          |
|--------------------|-------------------------------|-------------------------------|--------------|---------|---------------|---------------|----------|
|                    |                               | Natural<br>Increase           | Vital Events |         | Net Migration |               |          |
|                    |                               |                               | Births       | Deaths  | Total         | International | Domestic |
| Red Lake Co.       | -34                           | 124                           | 456          | 332     | -162          | 12            | -174     |
| State of Minnesota | 335,705                       | 250,488                       | 637,356      | 386,868 | 88,161        | 114,414       | -26,253  |

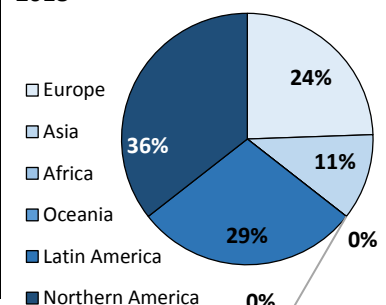
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Red Lake Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Red Lake Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

|                         | Red Lake Co. |         | Change 2010-2018 |         | Minnesota |        |
|-------------------------|--------------|---------|------------------|---------|-----------|--------|
|                         | Number       | Percent | Number           | Percent | Percent   | Change |
| Foreign-born Population | 45           | 1.1%    | -11              | -19.6%  | 8.4%      | 25.8%  |
| Europe                  | 11           | 24.4%   | 1                | 10.0%   | 10.2%     | 4.8%   |
| Asia                    | 5            | 11.1%   | 5                | #DIV/0! | 37.7%     | 27.8%  |
| Africa                  | 0            | 0.0%    | -21              | -100.0% | 24.5%     | 61.1%  |
| Oceania                 | 0            | 0.0%    | 0                | #DIV/0! | 0.5%      | 41.9%  |
| Americas:               | 29           | 64.4%   | 4                | 16.0%   | 27.1%     | 9.8%   |
| Latin America           | 13           | 28.9%   | 2                | 18.2%   | 24.6%     | 11.8%  |
| Northern America        | 16           | 35.6%   | 2                | 14.3%   | 2.6%      | -6.0%  |

Source: U.S. Census Bureau, 2014-2018 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2018



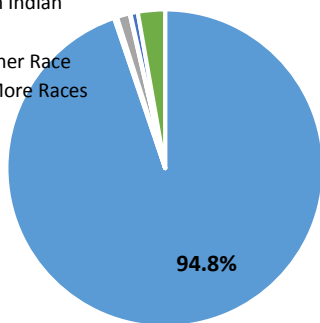
## COUNTY PROFILE

Red Lake Co.

Red Lake Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population declined, but the number of people of other races increased (see Table 4).

**Figure 3. Population by Race, 2018**

- White
- Black or African American
- American Indian
- Asian
- Some Other Race
- Two or More Races



| Table 4. Race and Hispanic Origin, 2018 | Red Lake Co. |               |                       | Minnesota     |                       |
|---|--------------|---------------|-----------------------|---------------|-----------------------|
|   | Number       | Percent       | Change from 2000-2018 | Percent       | Change from 2000-2018 |
| <b>Total</b>                            | <b>4,008</b> | <b>100.0%</b> | <b>-6.8%</b>          | <b>100.0%</b> | <b>12.4%</b>          |
| White                                   | 3,799        | 94.8%         | -9.3%                 | 83.3%         | 4.7%                  |
| Black or African American               | 12           | 0.3%          | 50.0%                 | 6.2%          | 99.3%                 |
| American Indian or Alaska Native        | 53           | 1.3%          | -32.9%                | 1.1%          | 7.3%                  |
| Asian or Other Pac. Islanders           | 3            | 0.1%          | 0.0%                  | 4.8%          | 83.8%                 |
| Some Other Race                         | 30           | 0.7%          | 500.0%                | 1.8%          | 48.7%                 |
| Two or More Races                       | 111          | 2.8%          | 640.0%                | 2.9%          | 90.7%                 |
| Hispanic or Latino origin               | 149          | 3.7%          | 1046.2%               | 5.3%          | 104.2%                |

Source: U.S. Census Bureau, 2014-2018 American Community Survey

## POPULATION PROJECTIONS

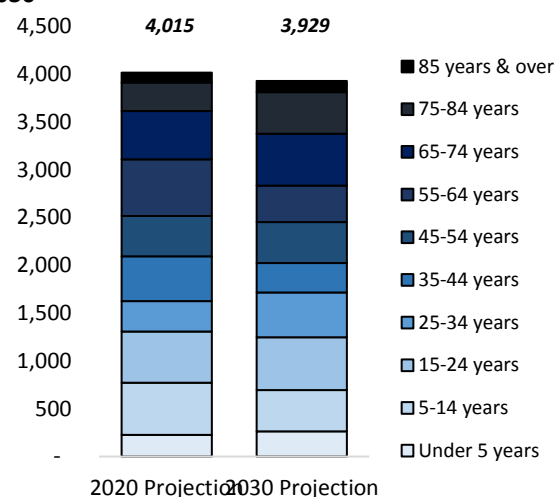
According to the Minnesota State Demographic Center, Red Lake Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

**Table 5. Population Projections by Age Group, 2020-2030**

| Red Lake Co.            | 2020 Projection | 2030 Projection | Numeric Change | Percent Change |
|-------------------------|-----------------|-----------------|----------------|----------------|
| Under 5 years           | 226             | 264             | 38             | 16.8%          |
| 5-14 years              | 546             | 431             | -115           | -21.1%         |
| 15-24 years             | 535             | 552             | 17             | 3.2%           |
| 25-34 years             | 320             | 468             | 148            | 46.3%          |
| 35-44 years             | 468             | 309             | -159           | -34.0%         |
| 45-54 years             | 420             | 427             | 7              | 1.7%           |
| 55-64 years             | 592             | 384             | -208           | -35.1%         |
| 65-74 years             | 507             | 542             | 35             | 6.9%           |
| 75-84 years             | 299             | 433             | 134            | 44.8%          |
| 85 years & over         | 102             | 119             | 17             | 16.7%          |
| <b>Total Population</b> | <b>4,015</b>    | <b>3,929</b>    | <b>-86</b>     | <b>-2.1%</b>   |

Source: Minnesota State Demographic Center

**Figure 4. Projections by Age Group, 2020-2030**



## EDUCATIONAL ATTAINMENT

Red Lake Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Red Lake Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

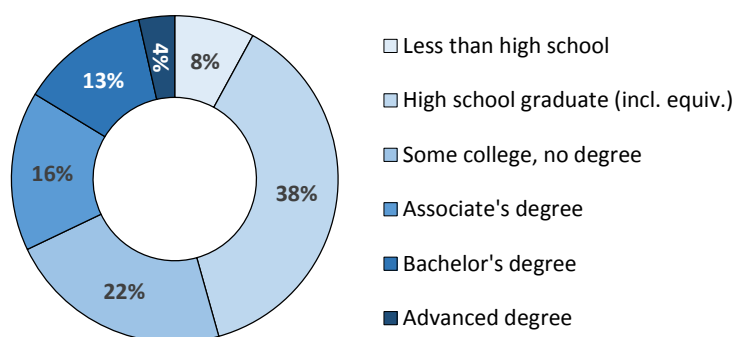
**Percentage of the adult population (18 years & over) with at least a high school diploma:**

**92.1%**

**College-educated:** 54.3%  
state: 67.1%

Associate's Degree: 15.8%  
Bachelor's Degree: 12.8%  
Advanced Degree: 3.5%

**Figure 5. Educational Attainment, 2018**



Source: U.S. Census Bureau, 2014-2018 American Community Survey

## LABOR FORCE TRENDS

The number of workers in Red Lake Co. increased over the past year. Long term, Red Lake Co.'s labor force expanded more slowly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).

**2,252** available workers

Labor Force change,  
2004-2019

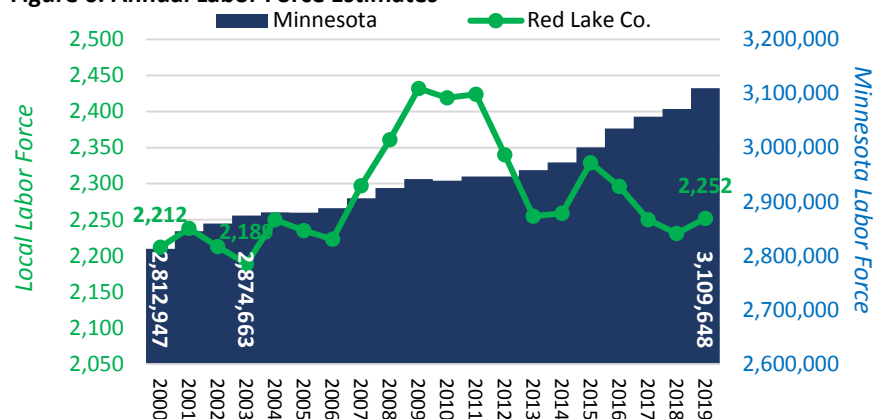
2 workers  
0.1% increase

**5.4%** unemployment rate

3.2% state

**122** unemployed workers

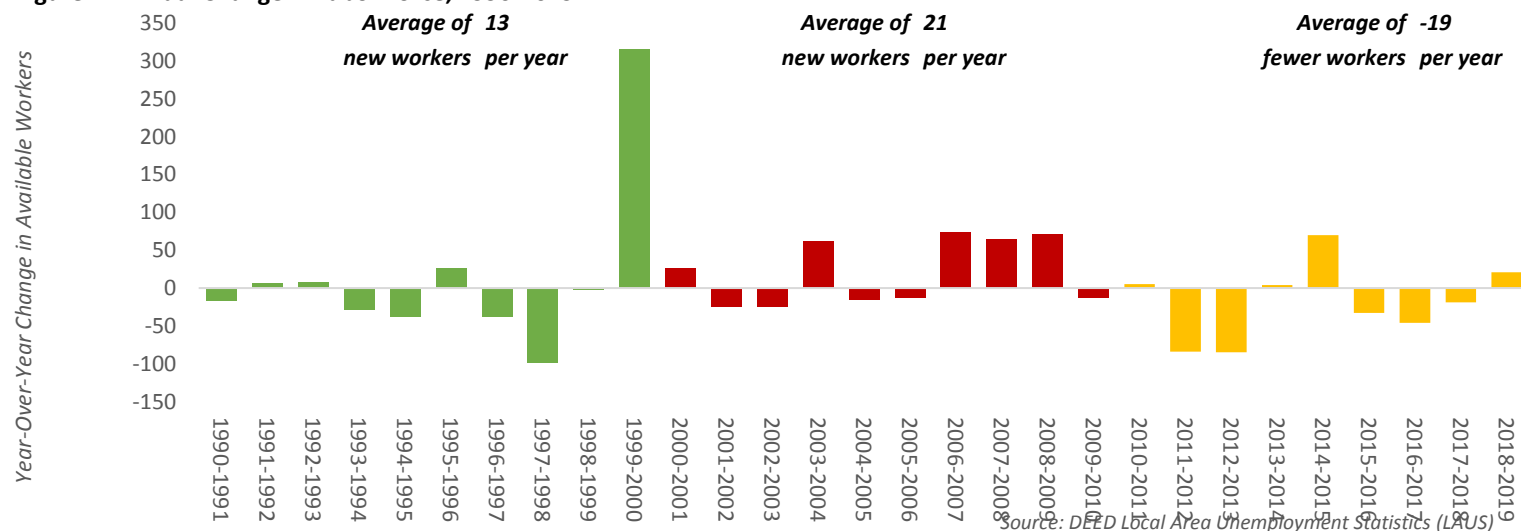
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

At 5.4%, Red Lake Co. had a higher unemployment rate than the state in 2019. Red Lake Co.'s unemployment rate increased compared to 5.2% in 2018, and was lower than the 10.1% rate posted in 2009. The number of unemployed workers actively seeking work in Red Lake Co. increased over the past year, and is down compared to 2009.

Figure 7. Annual Change in Labor Force, 1990-2019



Source: DEED Local Area Unemployment Statistics (LAUS)

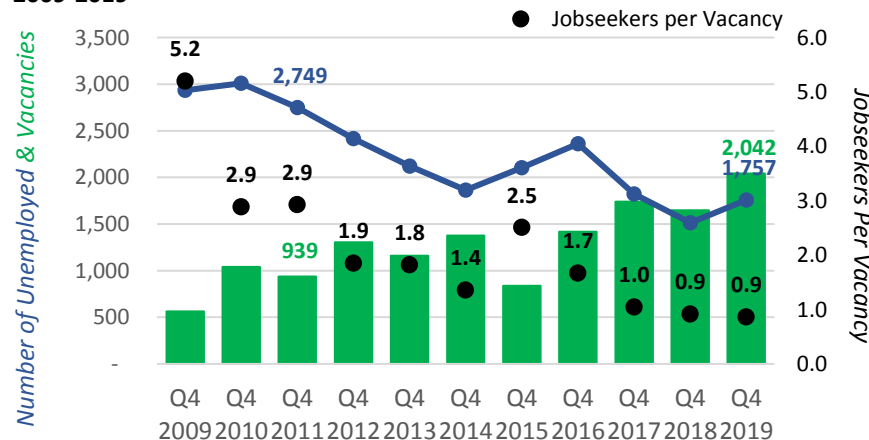
Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Red Lake Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Red Lake Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

| Table 6. Labor Force Projections, 2020-2030 | Labor Force Projection |              |
|---|------------------------|--------------|
|   | 2020                   | 2030         |
| 16 to 24 years                              | 332                    | 354          |
| 25 to 54 years                              | 1,094                  | 1,090        |
| 55 to 64 years                              | 427                    | 277          |
| 65 years & over                             | 158                    | 177          |
| <b>Total Labor Force</b>                    | <b>2,011</b>           | <b>1,898</b> |

Source: Minnesota State Demographic Center

Red Lake Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. The labor market has grown extremely tight in recent years, dropping to a ratio of 0.9 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2009-2019



Source: DEED Job Vacancy Survey, LAUS program

## LABOR FORCE CHARACTERISTICS

Red Lake Co. had a lower labor force participation rate than the state. The labor force in Red Lake Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2018

|                          | Red Lake Co.                             |                                   |                | Minnesota                         |                | Red Lake Co. |            |
|--------------------------|--|-----------------------------------|----------------|-----------------------------------|----------------|--------------|------------|
|                          | In Labor Force<br>(available<br>workers) | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate | Labor<br>Force<br>Partic.<br>Rate | Unemp.<br>Rate | Male         | Female     |
| <b>Total Labor Force</b> | <b>2,068</b>                             | <b>66.2%</b>                      | <b>3.3%</b>    | <b>69.7%</b>                      | <b>3.9%</b>    | <b>1,075</b> | <b>993</b> |
| 16 to 19 years           | 106                                      | 59.9%                             | 20.8%          | 52.9%                             | 11.7%          | 66           | 40         |
| 20 to 24 years           | 123                                      | 79.9%                             | 8.1%           | 84.4%                             | 6.4%           | 62           | 61         |
| 25 to 44 years           | 813                                      | 90.1%                             | 2.0%           | 88.6%                             | 3.5%           | 419          | 394        |
| 45 to 54 years           | 441                                      | 91.3%                             | 1.4%           | 87.3%                             | 2.8%           | 222          | 219        |
| 55 to 64 years           | 455                                      | 72.1%                             | 2.0%           | 72.6%                             | 3.0%           | 241          | 214        |
| 65 to 74 years           | 107                                      | 26.2%                             | 4.7%           | 27.6%                             | 2.4%           | 58           | 49         |
| 75 years & over          | 23                                       | 6.3%                              | 0.0%           | 6.3%                              | 2.6%           | 7            | 16         |

## Employment Characteristics by Race &amp; Hispanic Origin

|                                 |       |        |      |       |       |
|---------------------------------|-------|--------|------|-------|-------|
| White alone                     | 1,962 | 65.5%  | 3.4% | 69.5% | 3.3%  |
| Black or African American       | 0     | 0.0%   | 0.0% | 70.7% | 9.9%  |
| American Indian & Alaska Native | 42    | 85.7%  | 0.0% | 58.5% | 12.8% |
| Asian or Other Pac. Islanders   | 3     | 100.0% | 0.0% | 71.3% | 4.7%  |
| Some Other Race                 | 28    | 100.0% | 0.0% | 77.2% | 6.2%  |
| Two or More Races               | 32    | 69.6%  | 6.3% | 73.1% | 7.6%  |
| Hispanic or Latino              | 72    | 84.7%  | 0.0% | 76.3% | 6.5%  |

## Employment Characteristics by Disability

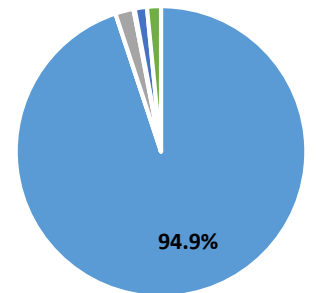
|                     |     |       |      |       |      |
|---------------------|-----|-------|------|-------|------|
| With Any Disability | 111 | 49.1% | 2.7% | 52.5% | 9.0% |
|---------------------|-----|-------|------|-------|------|

## Employment Characteristics by Educational Attainment

|                               |       |       |      |       |      |
|-------------------------------|-------|-------|------|-------|------|
| Population, 25 to 64 years    | 1,710 | 84.8% | 1.8% | 84.2% | 3.2% |
| Less than H.S. Diploma        | 57    | 64.0% | 2.4% | 65.4% | 4.5% |
| H.S. Diploma or Equivalent    | 589   | 83.9% | 1.1% | 78.6% | 2.6% |
| Some College or Assoc. Degree | 764   | 87.6% | 1.6% | 85.2% | 3.2% |
| Bachelor's Degree or Higher   | 299   | 84.7% | 0.0% | 89.8% | 1.9% |

Source: 2014-2018 American Community Survey, 5-Year Estimates

Figure 9. Labor Force by Race, 2018

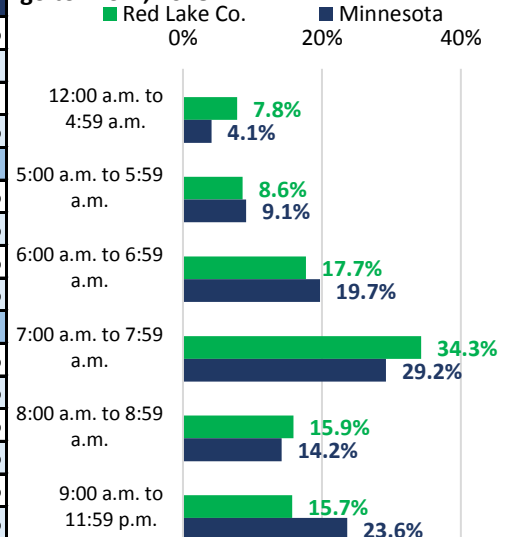


- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

A smaller percentage of workers in Red Lake Co. worked in the same county in which they live compared to the state. Red Lake Co. also had a shorter average commute time than the state.

| Table 8. Commuting Characteristics, 2018  | Red Lake Co.        |         | Minnesota           |         |
|---|---------------------|---------|---------------------|---------|
|   | Number              | Percent | Number              | Percent |
| Worked in state of residence              | 1,883               | 96.3%   | 2,807,811           | 97.5%   |
| Worked in county of residence             | 882                 | 45.1%   | 1,831,557           | 63.6%   |
| Worked out of county of residence         | 1,001               | 51.2%   | 979,134             | 34.0%   |
| Worked outside state of residence         | 72                  | 3.7%    | 71,995              | 2.5%    |
| <b>MEANS OF TRANSPORTATION TO WORK</b>    |                     |         |                     |         |
| Car, truck, or van                        | 1,773               | 90.7%   | 2,488,152           | 86.4%   |
| Public transportation (excl. taxicab)     | 4                   | 0.2%    | 103,673             | 3.6%    |
| Other method (walk, bike, taxi, etc.)     | 72                  | 3.7%    | 126,711             | 4.4%    |
| Worked at home                            | 106                 | 5.4%    | 164,149             | 5.7%    |
| <b>TRAVEL TIME TO WORK</b>                |                     |         |                     |         |
| Less than 10 minutes                      | 450                 | 23.0%   | 455,009             | 15.8%   |
| 10 to 19 minutes                          | 282                 | 14.4%   | 869,701             | 30.2%   |
| 20 to 29 minutes                          | 614                 | 31.4%   | 639,317             | 22.2%   |
| 30 to 44 minutes                          | 385                 | 19.7%   | 564,442             | 19.6%   |
| 45 to 59 minutes                          | 127                 | 6.5%    | 192,947             | 6.7%    |
| 60 or more minutes                        | 98                  | 5.0%    | 158,389             | 5.5%    |
| <b>Mean travel time to work (minutes)</b> | <b>23.2 minutes</b> |         | <b>23.5 minutes</b> |         |

Figure 10. Time Leaving Home to go to Work, 2018



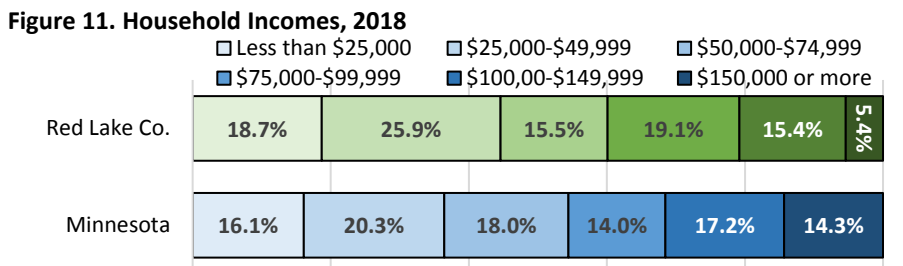
Source: 2014-2018 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Red Lake Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Red Lake Co. had the 46th highest median household income of the 87 counties in the state.

|                         |          |
|-------------------------|----------|
| Median Household Income | \$56,588 |
| state                   | \$68,411 |
| Median Family Income    | \$77,932 |
| state                   | \$86,204 |
| Per Capita Income       | \$29,731 |
| state                   | \$36,245 |

Source: 2014-2018 American Community Survey



Red Lake Co. also had a lower cost of living than the state, with a required hourly wage of \$14.2 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.36 for a typical family with 2 adults and 1 child (see Table 9).

**Table 9. Basic Needs Cost of Living Estimates, 2019**

| Single Adult, 0 children   | Single Yearly Cost of Living | Hourly Wage Required | Monthly Costs |       |             |         |                |       |       |
|--|------------------------------|----------------------|---------------|-------|-------------|---------|----------------|-------|-------|
|  |                              |                      | Child Care    | Food  | Health Care | Housing | Transportation | Other | Taxes |
| Red Lake Co.   | \$29,532                     | \$14.20              | \$0           | \$332 | \$166       | \$618   | \$743          | \$266 | \$336 |
| State of Minnesota   | \$30,900                     | \$14.86              | \$0           | \$335 | \$137       | \$759   | \$629          | \$336 | \$379 |
| Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child | Family Yearly Cost of Living | Hourly Wage Required | Monthly Costs |       |             |         |                |       |       |
|  |                              |                      | Child Care    | Food  | Health Care | Housing | Transportation | Other | Taxes |
| Red Lake Co.   | \$47,916                     | \$15.36              | \$191         | \$761 | \$659       | \$713   | \$867          | \$413 | \$389 |
| State of Minnesota   | \$55,548                     | \$17.80              | \$511         | \$764 | \$484       | \$986   | \$729          | \$537 | \$618 |

Source: DEED Cost of Living tool

Red Lake Co. had a lower median house value than the state, having the 67th highest value of the 87 counties in 2018. Red Lake Co.'s housing stock was older than the state's, with a lower percentage of units built since 2000 (see Figure 12).

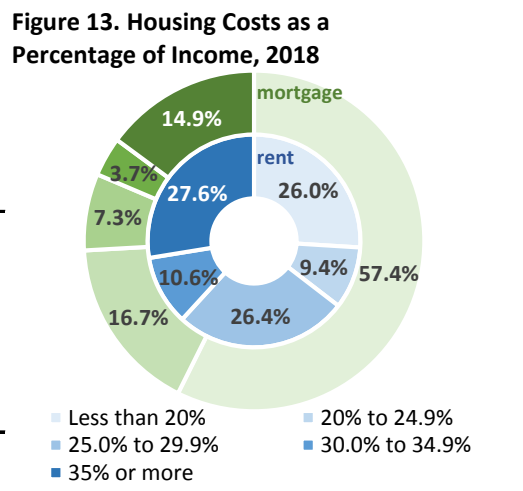
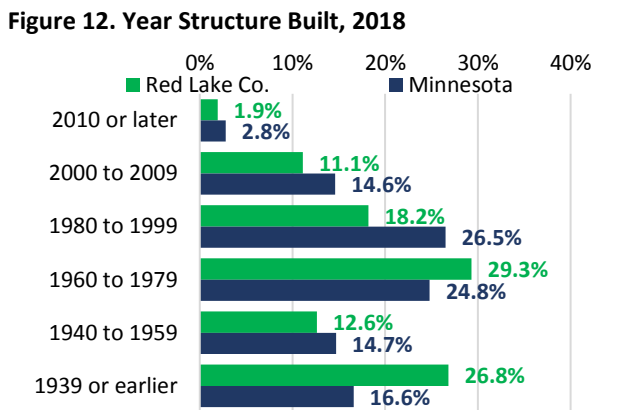
**Table 10. Estimated Value of Owner-occupied Housing Units, 2018**

|                        | Red Lake Co. |         | Minnesota |
|------------------------|--------------|---------|-----------|
|                        | Total        | Percent | Percent   |
| Total                  | 1,418        | 100.0%  | 100.0%    |
| Less than \$50,000     | 251          | 17.7%   | 5.7%      |
| \$50,000 to \$99,999   | 354          | 25.0%   | 9.4%      |
| \$100,000 to \$149,999 | 318          | 22.4%   | 15.2%     |
| \$150,000 to \$199,999 | 235          | 16.6%   | 19.8%     |
| \$200,000 to \$299,999 | 164          | 11.6%   | 25.7%     |
| \$300,000 to \$499,999 | 77           | 5.4%    | 17.6%     |
| \$500,000 or more      | 19           | 1.3%    | 6.6%      |
| Median (dollars)       | \$113,600    |         | \$199,700 |

Source: 2014-2018 American Community Survey, 5-Year Estimates

|  |         |
|--|---------|
| Median monthly owner costs, owner-occupied units with a mortgage                               | \$1,137 |
| state  | \$1,547 |
| Percentage of households with a mortgage spending 30% or more of their income on housing costs | 18.6%   |
| state  | 22.6%   |
| Median monthly rent costs  | \$570   |
| state  | \$944   |
| Percentage of renters spending 30% or more of their household income on rent                   | 38.2%   |
| state  | 45.9%   |

Source: 2014-2018 American Community Survey, 5-Year Estimates





## OCCUPATIONS

At \$19.11 in 2020, wages were lower in Region 1 than the state. Overall, Region 1 had the 4th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.67) and lowest for food preparation and serving related jobs (\$12.34) (see Table 11).

Table 11. Occupational Employment Statistics, 2020

| Occupational Group                   | Region 1           |                         |                     |                            | State of Minnesota |                  |                     |
|--------------------------------------|--------------------|-------------------------|---------------------|----------------------------|--------------------|------------------|---------------------|
|                                      | Median Hourly Wage | Estimated Regional Jobs | Share of Total Jobs | Regional Location Quotient | Median Hourly Wage | State-wide Jobs  | Share of Total Jobs |
| <b>Total, All Occupations</b>        | <b>\$19.11</b>     | <b>38,810</b>           | <b>100.0%</b>       | <b>1.0</b>                 | <b>\$21.49</b>     | <b>2,880,650</b> | <b>100.0%</b>       |
| Management                           | \$44.67            | 1,520                   | 3.9%                | 0.7                        | \$24.38            | 165,310          | 5.7%                |
| Business & Financial Operations      | \$26.96            | 1,240                   | 3.2%                | 0.5                        | \$12.43            | 244,300          | 8.5%                |
| Computer & Mathematical              | \$32.31            | 300                     | 0.8%                | 0.2                        | \$17.72            | 4,060            | 0.1%                |
| Architecture & Engineering           | \$30.98            | 1,000                   | 2.6%                | 1.3                        | \$20.03            | 363,800          | 12.6%               |
| Life, Physical & Social Science      | \$25.00            | 280                     | 0.7%                | 0.8                        | \$24.31            | 100,060          | 3.5%                |
| Community & Social Service           | \$22.19            | 820                     | 2.1%                | 1.1                        | \$13.65            | 70,290           | 2.4%                |
| Legal                                | \$28.83            | 80                      | 0.2%                | 0.3                        | \$18.06            | 216,890          | 7.5%                |
| Education, Training & Library        | \$20.63            | 4,720                   | 12.2%               | 2.1                        | \$38.00            | 55,520           | 1.9%                |
| Arts, Design, Entertainment & Media  | \$16.00            | 450                     | 1.2%                | 0.9                        | \$28.97            | 104,900          | 3.6%                |
| Healthcare Practitioners & Technical | \$28.83            | 2,050                   | 5.3%                | 0.8                        | \$37.35            | 20,050           | 0.7%                |
| Healthcare Support                   | \$14.97            | 1,730                   | 4.5%                | 0.8                        | \$24.52            | 38,540           | 1.3%                |
| Protective Service                   | \$21.43            | 590                     | 1.5%                | 1.0                        | \$15.37            | 277,000          | 9.6%                |
| Food Preparation & Serving Related   | \$12.34            | 1,170                   | 3.0%                | 0.4                        | \$23.34            | 57,200           | 2.0%                |
| Building, Grounds Cleaning & Maint.  | \$14.80            | 1,120                   | 2.9%                | 1.0                        | \$15.23            | 83,860           | 2.9%                |
| Personal Care & Service              | \$13.10            | 400                     | 1.0%                | 0.4                        | \$36.07            | 190,800          | 6.6%                |
| Sales & Related                      | \$13.18            | 2,560                   | 6.6%                | 0.7                        | \$42.71            | 97,960           | 3.4%                |
| Office & Administrative Support      | \$19.30            | 4,250                   | 11.0%               | 0.9                        | \$52.70            | 170,650          | 5.9%                |
| Farming, Fishing & Forestry          | \$18.84            | 120                     | 0.3%                | 2.2                        | \$19.03            | 212,650          | 7.4%                |
| Construction & Extraction            | \$21.92            | 1,020                   | 2.6%                | 0.7                        | \$22.45            | 45,030           | 1.6%                |
| Installation, Maintenance & Repair   | \$22.69            | 1,420                   | 3.7%                | 1.1                        | \$14.81            | 163,160          | 5.7%                |
| Production                           | \$20.62            | 6,990                   | 18.0%               | 2.4                        | \$33.87            | 171,550          | 6.0%                |
| Transportation & Material Moving     | \$17.30            | 4,980                   | 12.8%               | 1.7                        | \$34.35            | 27,070           | 0.9%                |

Source: DEED Occupational Employment Statistics, Qtr. 1 2020

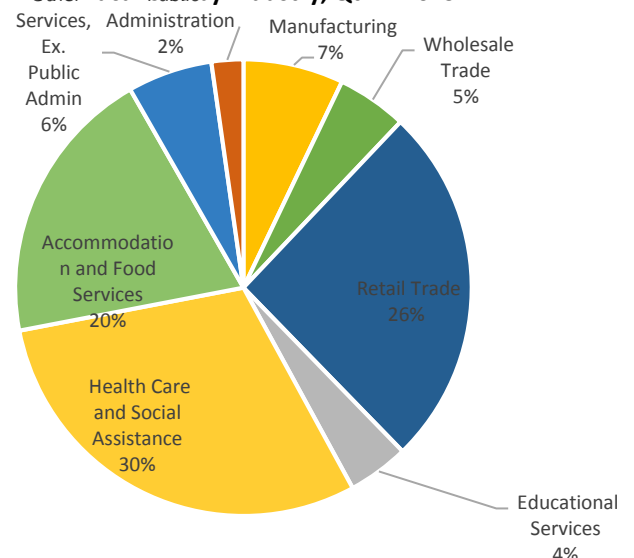
## JOB VACANCY SURVEY

Red Lake Co. is a part of Region 1, which includes Kittson, Marshall, Norman, Pennington, Polk, Red Lake, and Roseau County. There were 2042 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 1 Job Vacancy Survey Results, Qtr. 4 2019

| Occupational Group                   | Number of Vacancies | Wage Offer     |
|--------------------------------------|---------------------|----------------|
| <b>Total, All Occupations</b>        | <b>2,042</b>        | <b>\$14.77</b> |
| Management                           | 21                  | \$34.36        |
| Business & Financial Operations      | 35                  | \$27.72        |
| Computer & Mathematical              | #N/A                | #N/A           |
| Architecture & Engineering           | 20                  | \$26.25        |
| Life, Physical & Social Sciences     | 21                  | \$20.23        |
| Community & Social Service           | 8                   | \$21.75        |
| Education, Training & Library        | #N/A                | #N/A           |
| Healthcare Practitioners & Technical | 98                  | \$18.56        |
| Healthcare Support                   | #N/A                | #N/A           |
| Protective Service                   | 118                 | \$24.44        |
| Food Preparation & Serving Related   | 46                  | \$14.46        |
| Building, Grounds Cleaning & Maint.  | 9                   | \$17.46        |
| Personal Care & Service              | 468                 | \$11.97        |
| Sales & Related                      | 76                  | \$12.87        |
| Office & Administrative Support      | 405                 | \$12.46        |
| Construction & Extraction            | 251                 | \$13.39        |
| Installation, Maintenance & Repair   | 57                  | \$14.08        |
| Production                           | 12                  | \$15.62        |
| Transportation & Material Moving     | 102                 | \$19.05        |

Figure 14. Job Vacancies by Industry, Qtr. 4 2019



Source: DEED Job Vacancy Survey, Qtr. 4 2019

## OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2019

| Less than High School   | High School or Equivalent   | Some College or Assoc. Deg.                                  | Bachelor's Degree or Higher                                  |
|---|---|--|--|
| Cashiers<br>\$23,786  | Heavy & Tractor-Trailer Truck Drivers<br>\$43,420                 | Registered Nurses<br>\$72,740                                | Secondary School Teachers<br>\$58,240                        |
| Personal Care Aides<br>\$25,859                               | First-Line Supervisors of Retail Sales Workers<br>\$38,753        | Nursing Assistants<br>\$33,025                               | Physical Therapists<br>\$86,468                              |
| Retail Salespersons<br>\$26,276                               | First-Line Supervisors of Food Prep & Serving Workers<br>\$33,190 | Licensed Practical & Licensed Vocational Nurses<br>\$44,340  | Software Developers, Applications<br>\$82,009                |
| Combined Food Preparation & Serving<br>\$23,717               | Teacher Assistants<br>\$30,528                                    | Electricians<br>\$54,844                                     | Speech-Language Pathologists<br>\$64,692                     |
| Maids & Housekeeping Cleaners<br>\$27,599                     | Maintenance & Repair Workers, General<br>\$39,560                 | Heating, Air Cond. (HVAC) & Refrig. Mechanics<br>\$49,128    | Child, Family, & School Social Workers<br>\$52,059           |
| Janitors & Cleaners<br>\$29,961                               | Secretaries & Administrative Assistants<br>\$37,053               | Automotive Service Technicians & Mechanics<br>\$39,943       | Financial Managers<br>\$92,497                               |
| Cooks, Restaurant<br>\$27,757                                 | Computer-Controlled Machine Tool Operators, Metal<br>\$37,226     | Radiologic Technologists<br>\$63,730                         | Market Research Analysts & Marketing Specialists<br>\$55,481 |
| Laborers & Freight, Stock & Material Movers, Hand<br>\$31,939 | Sales Representatives, Wholesale & Manufacturing<br>\$52,984      | Clinical Laboratory Technologists & Technicians<br>\$54,492  | Family & General Practitioners<br>\$205,245                  |
| Waiters & Waitresses<br>\$22,570                              | Welders, Cutters, Solderers, & Brazers<br>\$41,694                | Medical Records & Health Information Technicians<br>\$45,171 | Industrial Engineers<br>\$78,049                             |
| Construction Laborers<br>\$35,085                             | Driver/Sales Workers<br>\$34,851                                  | Dental Assistants<br>\$44,030                                | Human Resources Specialists<br>\$54,389                      |

Source: DEED Occupations in Demand

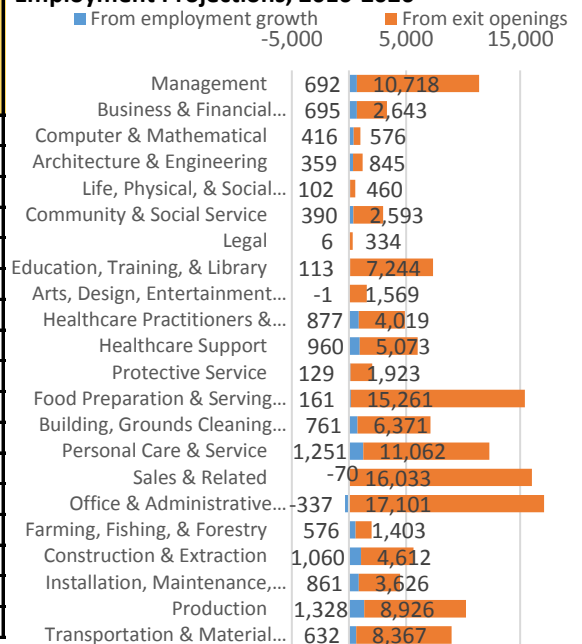
Red Lake Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026

| Northwest Planning Region                  | Estimated Employment 2016 | Projected Employment 2026 | Percent Change 2016-2026 |
|--|---------------------------|---------------------------|--------------------------|
| <b>Total, All Industries</b>               | <b>262,786</b>            | <b>273,747</b>            | <b>4.2%</b>              |
| Natural Resources & Mining                 | 6,204                     | 7,474                     | 20.5%                    |
| Utilities                                  | 1,193                     | 1,146                     | -3.9%                    |
| Construction                               | 10,252                    | 11,287                    | 10.1%                    |
| Manufacturing                              | 28,471                    | 30,356                    | 6.6%                     |
| Wholesale Trade                            | 11,833                    | 13,030                    | 10.1%                    |
| Retail Trade                               | 28,429                    | 27,261                    | -4.1%                    |
| Transportation & Warehousing               | 7,030                     | 7,246                     | 3.1%                     |
| Information                                | 2,660                     | 2,599                     | -2.3%                    |
| Finance & Insurance, Real Estate           | 7,335                     | 7,553                     | 3.0%                     |
| Professional Services & Mgmt. of Companies | 5,653                     | 6,045                     | 6.9%                     |
| Administrative & Waste Services            | 5,031                     | 6,427                     | 27.7%                    |
| Educational Services                       | 23,095                    | 22,758                    | -1.5%                    |
| Health Care & Social Assistance            | 36,018                    | 39,725                    | 10.3%                    |
| Leisure & Hospitality                      | 25,622                    | 26,206                    | 2.3%                     |
| Other Services, Ex. Public Admin           | 10,328                    | 10,314                    | -0.1%                    |
| Public Administration                      | 21,609                    | 22,418                    | 3.7%                     |

Source: DEED 2016-2026 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2016-2026



## ECONOMIC CHARACTERISTICS

After losing jobs over the past year, Red Lake Co. had the 87th largest economy of the 87 counties in the state. Red Lake Co. was the 48th fastest growing in the past year and the 53rd fastest growing since 2014. From 2014 to 2019, employers in Red Lake Co. added jobs, but lagged the state's 6.3% growth rate.

124 business establishments

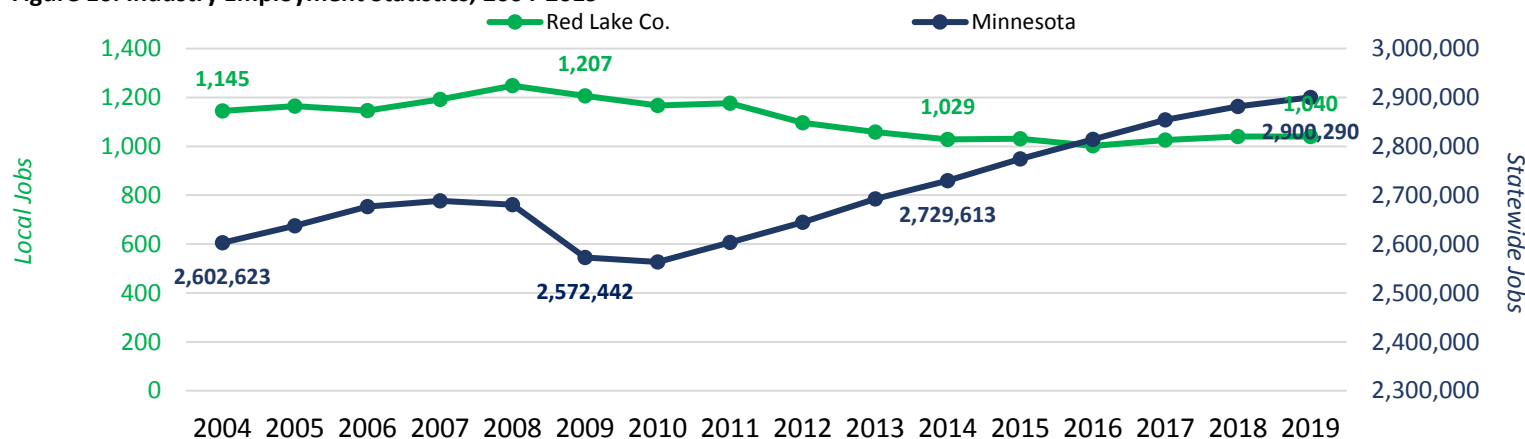
\$35,908 annual average wage

1,040 jobs

\$37,344,174 total industry payroll

Job change,  
2014-201911 jobs  
1.1% increase

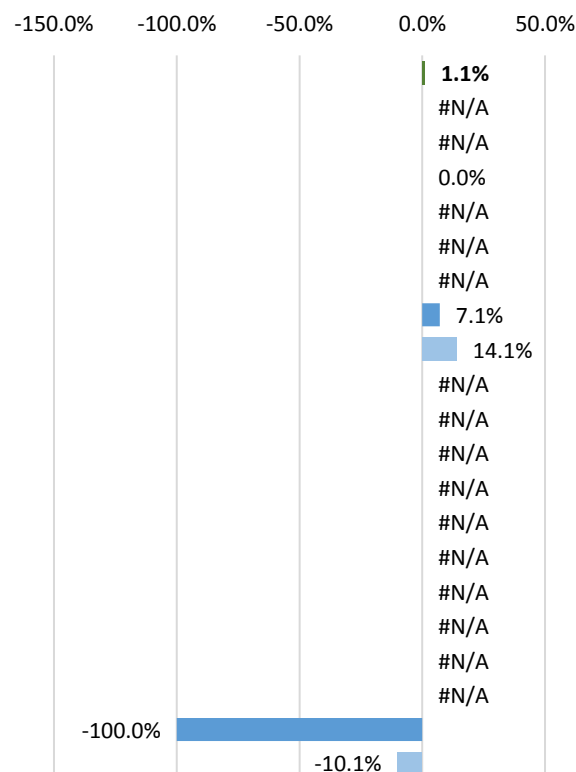
Figure 16. Industry Employment Statistics, 2004-2019



Source: DEED QCEW program

| Table 15. Red Lake Co. Industry Employment Statistics, 2019 | Number of Jobs | Percent of Total Jobs | Average Annual Wage |
|---|----------------|-----------------------|---------------------|
| <b>Total, All Industries</b>                                | <b>1,040</b>   | <b>100.0%</b>         | <b>\$35,908</b>     |
| Agriculture, Forestry, Fish & Hunt                          | 0              | 0.0%                  | #DIV/0!             |
| Mining  | #N/A           | #N/A                  | #N/A                |
| Construction  | 0              | 0.0%                  | #DIV/0!             |
| Manufacturing   | #N/A           | #N/A                  | #N/A                |
| Utilities   | #N/A           | #N/A                  | #N/A                |
| Wholesale Trade   | #N/A           | #N/A                  | #N/A                |
| Retail Trade  | 105            | 10.1%                 | \$29,044            |
| Transportation & Warehousing                                | 89             | 8.6%                  | \$50,052            |
| Information   | #N/A           | #N/A                  | #N/A                |
| Finance & Insurance   | #N/A           | #N/A                  | #N/A                |
| Real Estate & Rental & Leasing                              | #N/A           | #N/A                  | #N/A                |
| Professional & Technical Services                           | #N/A           | #N/A                  | #N/A                |
| Management of Companies                                     | #N/A           | #N/A                  | #N/A                |
| Admin. Support & Waste Mgmt. Svcs.                          | #N/A           | #N/A                  | #N/A                |
| Educational Services  | #N/A           | #N/A                  | #N/A                |
| Health Care & Social Assistance                             | #N/A           | #N/A                  | #N/A                |
| Arts, Entertainment, & Recreation                           | #N/A           | #N/A                  | #N/A                |
| Accommodation & Food Services                               | #N/A           | #N/A                  | #N/A                |
| Other Services  | 0              | 0.0%                  | #DIV/0!             |
| Public Administration                                       | 80             | 7.7%                  | \$36,487            |

Figure 17. Change in Jobs, 2014-2019



Source: DEED Quarterly Census of Employment &amp; Wages (QCEW)

**For more information on Red Lake Co.'s population, labor force, and economic trends, contact:**

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